

Washington State Jobs with Justice Workers Rights Board **Findings and Resolution To Act**

The Washington State Jobs with Justice Workers Rights Board makes the following findings based on the hearing testimony on December 9, 2004:

- That living wage jobs and high levels of employment are integral to the health of our communities and economy
- That exporting living wage jobs from our community without an effective strategy to replace those jobs and provide laid off workers transition to future decent living standards is cause for serious concern
- That not enough statistical information has been collected about how much job exporting is happening and how it impacts us
- That we are concerned about whether job exporting actually benefits our community as well as communities, such as India, receiving these exported jobs
- That both government and the private sector should develop local sustainable economy and community strategies to address the impact of job exporting.

Be it resolved that we will work to build a sustainable economy of living wage jobs and stable high employment in our community of Pierce and south King Counties by:

- Identifying and focusing government subsidized development (such as business recruitment and special worker training) in industry clusters (such as biotech and enviro-energy) that provide living wage jobs
- Coupling corporate disclosure of job creation statistics and government audits with direct and indirect government subsidies to companies.
- Cataloguing business reasoning and how we respond to companies that resist disclosure, audits, commitments to quantifiable living wage job creation goals, and other programs that encourage and evaluate job retention and creation initiatives.
- Reforming how government subsidizes the private sector to favor rewarding and growing businesses that have a track record of investing in stable living wage jobs in our community
- Engaging business community leaders who support our resolution to join us in visits with local corporation leaders to discuss balancing values of profit and sustaining our community. We will also educate about an employee involvement model that evaluates and compares alternatives to job exporting on a case-by-case basis.
- Approaching major media outlets to publicize the social impacts of job exporting and solutions put forth in these findings especially the employee involvement model that evaluates and compares alternatives to job exporting on a case-by-case basis.

By: • Congressperson Adam Smith • Outgoing Chair of the House Trade & Commerce Committee Velma Veloria • Pierce County Executive John Ladenburg • President of Tacoma Ministerial Alliance Rev. Paul Warren • Vice Chair of the House Financial Institutions Committee Rep. Geoff Simpson • State Rep. & Business Retention Mgr of Pierce Economic Development Bd. Derek Kilmer • Executive Director Associated Ministries Rev. David Alger • Tim Strege Executive Director of William M Factory Small Business Incubator