

## **Washington State Jobs with Justice Workers Rights Board** **Findings and Resolution To Act**

The Washington State Jobs with Justice Workers Rights Board makes the following findings based on the hearing testimony on December 2, 2003:

- That workers who form a union increase the well-being and health of all people, and bring up the standard of living for all workers, not just for those in their workplace.
- That workers' right to organize is obviously and egregiously being violated in Washington State.
- That the National Labor Relations Board process appears to be broken and not serving the best interest of the workers whom the Board is supposed to defend.
- That government is not protecting workers, through its lack of enforcement of existing rules and lack of punishment of corporate violators.
- That companies appear to be brazen in their exploitation of workers and seem to face no real consequences.

Be it resolved that we will work to hold Washington employers accountable to uphold the right to organize in the workplace by:

- Urging elected leaders and prominent citizens to confront corporate violators through worksite visits and tours and bringing public attention to organizing campaigns where violations of workers' rights are occurring.
- Continuing to play a role in public actions where workers are trying to achieve their basic human right to form a union and organize in the workplace.
- Holding House and Senate hearings to educate about violations by employers' in Washington State against their workers and to propose legislation barring corporate violators from public contracts.

By: • Labor Staff Director for U.S. Senator Patty Murray (WA) Bill Kamela • Chair of House Commerce & Labor Committee Rep. Steve Conway, WA State Representative (29<sup>th</sup> Dist.) • Member of Senate Commerce & Trade Committee Sen. Rosa Franklin, WA State Senator (29<sup>th</sup> Dist.) • Member of House Commerce & Labor Committee Rep. John McCoy, WA State Representative (38<sup>th</sup> Dist.)